

Andhra Pradesh Nurses, Midwives, Auxiliary Nurses-Midwives and Health Visitors Council

Govt.General Hospital (Old), Hanumanpet, Vijayawada - 520 002.

No.APNMC/FNA25/0325/2025

Dt.18.03.2025

:::CIRCULAR:::

To

1. All the Superintendents of Teaching Hospitals in the State of Andhra Pradesh.
2. All the DM&HOs in the State of Andhra Pradesh.
3. All the Medical Officers of PHCs & CHCs under the DH & DSH/APVVP.
4. All the Principals of Government & Private Nursing Institutions in the State of Andhra Pradesh.
5. The Andhra Pradesh State Nursing Institutions Association, Andhra Pradesh State.
6. All the Private Missionary Institutions in the State of Andhra Pradesh.
7. The Director, AIIMS, Mangalagiri.
8. All the Deemed Universities in the State of Andhra Pradesh having Nursing Departments.
9. The Government Nursing Association, Andhra Pradesh State.
10. The President/Secretary, TNAI, AP Branch.

Sub: APNMC - Inviting nominations from the various areas for Florence Nightingale State Awards for the year 2025 from the Council - Applications should reach by **17.04.2025** - Reg.

APNMC proposed to initiate the State Florence Nightingale Awards from the Council from 2025 onwards to encourage and recognize outstanding contributions to the nursing profession. This award aims to honor nurses who have demonstrated exceptional dedication, innovative practices, and significant impact in patient care, education, leadership, and community service. By celebrating these exemplary individuals, the Council hopes to inspire excellence and elevate the standards of nursing across the State.

Hence, it is proposed to honor the nurses having incredible service in the following areas:

1. Nurse Administrator
2. Nurse Educator
3. Nursing Services (ANM/Staff Nurses/Head Nurses)
4. Nurse Researcher

APNMC will present this prestigious award to the above 4- areas of Nursing Personnels by taking nominations from all the Government & Private Nursing Institutions/ Hospitals/PHCs & CHCs. The Award will be presented **with a cash prize of Rs. 25,000/- and shield from the Council.** Further, the Council will arrange for TA/DA & accommodation to the Awardees.

The Awards Selection Committee from,

1. The HODs of HM&FW Dept. Govt. of A.P.
 - i) The DME, AP, Vijayawada.
 - ii) The DPH & FW, Gollapudi, Vijayawada.
 - iii) The Commissioner, DSH/APVVP, Tadepalli, Guntur District
 - iv) The CH&FW, Mangalagiri, Guntur District.
2. The Deputy Director (Nursing), O/o DME
3. The Registrar, APNMC
4. Senior Principals from Govt/Private Nursing Institutions

Selection criteria, application form, guidelines for preparing the resume of the nominee and procedure for selection of nominees for the award are hereby enclosed at **Annexure I to III.**

Further, the filled application form with declaration from the Head of the Institution along with necessary enclosures shall be forwarded by registered post or courier or in person at this office by **17.04.2025.**

This office address:

The Registrar
AP Nurses & Midwives Council
Government General Hospital (old) Campus
O/o Director of Medical Education
Hanumanpet, Vijayawada-2,
Amaravathi, Andhra Pradesh.

**(This has got the approval of the Director of Medical Education (ExOfficio-President, APNMC)
Government of Andhra Pradesh)**

Note:

1. Mention on the envelope: "Application Submitted for:....." (Categories: Nurse Administrator / Nurse Educator / Nursing Services (ANM / Staff Nurse / Head Nurse) / Nurse Researcher)
2. Incomplete application shall not be considered.

Enclosures: Annexure I, II & III.

K.S. h. 18/3/25
REGISTRAR
Andhra Pradesh Nurses, Midwives, Auxiliary
Nurses-Midwives and Health Visitors Council
Old Government General Hospital
Hanumanpet, Vijayawada-520 002.
Andhra Pradesh

**GUIDELINES FOR APPLICATIONS/NOMINATIONS FOR
THE APNMC FLORENCE NIGHTINGAL NURSES AWARD FOR THE YEAR 2025**

1.	Andhra Pradesh Nurses and Midwives Council, invites the applications/nominations from the Nurses by 28th Feb, 2025 in the following four categories namely:- 1. Nurse Administrator 2. Nurse Educator 3. Nursing Services (ANM/Staff Nurses/Head Nurses) 4. Nurse Researcher
2.	Eligibility Criteria:- Minimum 10 years of experience in the respective category. In case of extraordinary performance age may not be a constraint.
3.	The format of application form is enclosed at Annexure-II .
4.	The nominations should be called from, 1. All the Superintendents of Teaching Hospitals in the State of Andhra Pradesh. 2. All the DM&HOs in the State of Andhra Pradesh. 3. All the Medical Officers of PHCs & CHCs under the DH & DSH/APVVP. 4. All the Principals of Government & Private Nursing Institutions in the State of Andhra Pradesh. 5. The Andhra Pradesh State Nursing Institutions Association, Andhra Pradesh State. 6. All the Private and Missionary Institutions in the State of Andhra Pradesh.
5.	Also, in case of Autonomous bodies like AIIMS/ Railways/ ESI Hospitals, the application/ nominations shall be accepted
6.	Declaration/forwarding from the Head of the Organization/Hospital about the applicant with recommendations.
7.	The nurses to be selected for a national meritorious award should furnish documents in support of her/his claim for the perusal of Selection Committee that she/he has performed beyond the normal expectation of the job when compared to others with equivalent attribute. The instructions/checklists of the documents for preparing resume of the nominee is enclosed at Annexure-III .
8.	Incomplete application or application received after the prescribed date or without forwarded by the prescribed authorities will not be eligible for consideration of award and no further reference in the matter will be made.
9.	Application in the prescribed Proforma should be accompanied by:- a) Two passport size photographs. b) Biodata with qualification and registration certificates, summary of achievements & documents in support thereof (as desired in the criteria). c) Draft Citation (not exceeding one page).
10.	Application duly recommended and complete in all respect should be sent to: <u>the Registrar, AP Nurses & Midwives Council, Government General Hospital (Old), Hanumanpet, Vijayawada - 520002, Andhra Pradesh</u> . Application received after the last date will not be entertained.
11.	The Criteria for evaluation of Auxiliary Nurses & Midwife, Registered Nurses and Midwife & Registered Lady Health Visitors (Nurse Educator, Administration and Clinical Nurses) is placed at Annexure-III

**Andhra Pradesh Nurses, Midwives, Auxiliary
Nurse-Midwives and Health Visitors Council**
Govt. General Hospital (Old), Hanumanpet, Vijayawada-520 002.



Annexure-II

**APPLICATION FORM FOR
APNMC – STATE FLORENCE NIGHTINGALE NURSES AWARDS 2024**

Paste Recent
Photograph

1. Name _____
(In Block Letters)

2. Category

Nursing Services (ANM / Staff Nurse / Head Nurse)	<input type="checkbox"/>	RN&RM NO.	_____
Nurse Educator	<input type="checkbox"/>	RN&RM NO.	_____
Nurse Administrator	<input type="checkbox"/>	RN&RM NO.	_____
Nurse Researcher	<input type="checkbox"/>	RN&RM NO.	_____

3. Age with Date of Birth _____

4. Father's/Husband's Name _____

5. Current Address for Communication with Pin Code _____

6.1. Mobile No. _____

6.2. E-mail Address _____

7. Name & Complete Address of Hospital/ Institution where currently working _____

8.1. Mobile No (office) _____

8.2. E-mail Address (office) _____

9. Post held at present _____

10. Details of experience in nursing services at different levels. _____

11. Qualifications

Course	Year of Passing	Name of Institution	Name of Exam Board/University
A.N.M. / L.H.V.			
G.N.M.			
B.Sc.(N)/ P.B.B.Sc.(N)			
M.Sc. (N)			
M.Phil.			
Ph.D. (N)			

12. Membership with Professional organizations with membership number

13. Give any two references from supervisor, from peer(not given by any relatives)

14. Vigilance Clearance affidavit by the competent Authority(if the employee is from the Government)

15. Any other information

Signature of the Applicant _____

1. Recognition & Awards :

- 1)
- 2)
- 3)

2. Extraordinary contributions to:

- 1) Service -
- 2) Education -
- 3) Administration -
- 4) Research -

3. Services render at Tribal Area/Hilly Area:

Recommended by Nursing Superintendent/Principal/District Medical Officer/District Public Health Nursing Officer/Institutional Head etc.

Place & Date:

Signature of Head of the Institution/Seal

CRITERIA FOR SELECTION OF ANM / LHV

(Supportive documents required for all criteria's mentioned below)

S.No.	Specific Criteria
1.	EDUCATIONAL QUALIFICATION
	a. Additional qualification beyond essential requirement for his / her job (Qualification Certificates to be enclosed)
	b. Additional qualification applicable to nursing (Qualification Certificates to be enclosed)
2.	YEARS OF EXPERIENCE (Appointment Letters to be enclosed)
3.	SPECIAL SERVICES IN THE COMMUNITY / HOSPITAL
	<p>a. National Health and Family Welfare programmes under NRHM / NHM : Special contribution / association towards the activities or programmes in any one or more:-</p> <ul style="list-style-type: none"> a. Leprosy Control b. Tuberculosis c. HIV & AIDS d. Cancer Care e. Palliative Care f. Mental Health g. Geriatric Management h. Special children (mentally retarded, physically challenged, underprivileged) i. Infectious diseases j. COVID- 19 k. Any other <p>(Supportive documents shall be enclosed)</p>
	b. Achievement of targets under immunization, institutional delivery / conduction of delivery/dealt with COVID-19 patients (Supportive documents shall be enclosed)
	c. Performing life saving techniques with a successful outcome (Supportive documents shall be enclosed)
	d. Prevention of a catastrophe / volunteer services by initiative taken or leadership assumed (Supportive documents shall be enclosed)
	e. Remaining and doing service at the post disaster site/ COVID-19 and follow-up service (Supportive documents shall be enclosed)
	f. Health education / participating in health camps / school health programme / awareness programme (Supportive documents shall be enclosed)
	g. Non-communicable diseases (Supportive documents shall be enclosed)
	h. Records and Reports (Supportive documents shall be enclosed)
4.	IN-SERVICE EDUCATION . CONFERENCE, SEMINAR, WORKSHOP, CONTINUING NURSING EDUCATION (CNE)

	a. Local / District level (Supportive documents shall be enclosed)
	b. State level (Supportive documents shall be enclosed)
	c. National level (Supportive documents shall be enclosed)
5.	MEMBER IN PROFESSIONAL ORGANIZATIONS / STATUTORY BODIES / ACCREDITING AGENCIES ETC. (Supportive documents shall be enclosed)
6.	RECOGNITION / AWARDS RECEIVED
	a. Local / District level (Supportive documents shall be enclosed)
	b. State / National level (Supportive documents shall be enclosed)
7.	WORKING IN TRIBAL / HILLY / REMOTE / DIFFICULT AREA Working with tribal community, in remote areas where no / less transport, electricity and basic amenities are available, difficult areas such as travelling by foot / boat for long distance to reach people for providing service. (Certified by Competent Authority)*

***In the absence of certified copy of competent authority, place of posting will be considered.
CRITERIA FOR SELECTION OF RNRN (HOSPITAL SERVICE) / PUBLIC HEALTH NURSES**

(Supportive documents required for all criteria's mentioned below)

S.No.	Specific Criteria
1.	EDUCATIONAL QUALIFICATION
	a. Additional qualification beyond essential requirement for his / her job - Staff Nurse Essential requirement - Minimum GNM (Qualification Certificates to be enclosed)
	b. Additional qualification by undergoing courses for more than 6 months relevant / beneficial to nursing practice (Specialized nursing skills and education) (Qualification Certificates to be enclosed)
2.	YEARS OF EXPERIENCE (Appointment Letters to be enclosed)
3.	SPECIAL CONTRIBUTIONS AS A PRACTICING NURSE AT HOSPITAL / COMMUNITY / COVID-19 WARD (Staff Nurse / Public Health Nurse)
3.1	The nurse in her / his regular job in the hospital contributes to improve patient and family care by exceeding the limitations of the job functions. (Supportive documents shall be enclosed)
	a. Excellent clinical nurse involving in development or participation in any new nursing care interventions / patient teaching material/involved in COVID-19 patients Counseling (Supportive documents shall be enclosed)
	b. Innovative activities or outstanding contributions in nursing practice, acting as role model to improve quality of care impacting measurable patient care outcomes. (Supportive documents shall be enclosed)

	<p>c. Development and organization of a nursing unit of responsibility (Specialized role / unit-Vascular nurse, pain nurse, IV therapy nurse etc.) that provides extraordinary care to patients by increasing own skills and knowledge, developing staff, procuring supplies and equipment, streamlining techniques and maintaining team spirit resulting in recognition to the institution. (Supportive documents shall be enclosed)</p>
	OR
	<p>The nurse in her / his regular job in the community or any other community health related voluntary organization contributes to improve client, family and community care by exceeding the limitations of the job functions.</p>
	<p>a. Exemplary services with a creative and pioneering spirit in the area of public health /COVID-19 that have resulted significant impact on nursing profession or healthcare provision over a sustained period of time. (Supportive documents shall be enclosed)</p>
	<p>b. Development of a community or section of community in promotion of their collective health status through increasing their own skills and knowledge, staff development, procuring supplies and resources and maintaining interdisciplinary team spirit and cooperation that resulted in bringing recognition to the organization / healthcare team / state / nation. (Supportive documents shall be enclosed)</p>
	<p>c. Participation and extraordinary contribution in community health affairs volunteering service activities with an innovative outlook particularly among vulnerable population and also in national health programs (Exemplary work among disabled, children and women-related to health or social development) (Supportive documents shall be enclosed)</p>
3.2	<p>The Nurse who has regular job in the hospital / community demonstrates special contribution/ association towards the activities or programmes in any one or more:-</p> <ol style="list-style-type: none"> a. Leprosy Control b. Tuberculosis c. HIV & AIDS d. Cancer Care e. Palliative Care f. Mental Health g. Geriatric Management h. Special children (mentally retarded, physically challenged, underprivileged) i. Other communicable and non-communicable diseases and National health programmes j. Any other <p>(Supportive documents shall be enclosed)</p>
3.3	<p>The Nurse who has regular job but in times of crisis events such as accidents, fire, flood, famine etc. that may occur at any time, performs the following heroic acts regardless of one's own time, safety and possessions. (Testimonies from Authorities/Agencies for exceptional services)</p>
	<p>a. Rescuing a person/s under hazardous conditions (Supportive documents shall be enclosed)</p>
	<p>b. Performing life saving techniques with a successful outcome (Supportive documents shall be enclosed)</p>
	<p>c. Prevention of a catastrophe by taking initiative or assuming leadership without official sanction (fire fighting, evacuation, mob control). (Supportive documents shall be enclosed)</p>
	<p>d. Remaining at post over an extended period of time which aids in recovery of a group / community following a disaster such as organizing communication, nutrition, first aid, evacuation or other activities that are essential during emergencies. (Supportive documents shall be enclosed)</p>

	e. Testimonies from Authorities/Agencies for exceptional services (to be enclosed)
4.	IN-SERVICE EDUCATION / CONTINUING NURSING EDUCATION (CNE) AT CONFERENCE, SEMINAR, WORKSHOP
	a. Local / State level (Copy of participation certificate/letter to be enclosed)
	b. National / International level (Copy of participation certificate/letter to be enclosed)
5.	MEMBER IN PROFESSIONAL ORGANIZATIONS / STATUTORY BODIES / ACCREDITING AGENCIES ETC. (Membership Certificate to be enclosed)
6.	RECOGNITION / AWARDS RECEIVED
	a. Local / State level (Copy of Award Certificates to be enclosed)
	b. National / International level (Copy of Award Certificates to be enclosed)
7.	WORKING IN TRIBAL / HILLY / REMOTE / DIFFICULT AREA Working with tribal community, in remote areas where no / less transport, electricity and basic amenities are available, difficult areas such as travelling by foot / boat for long distance to reach people for providing service. (Certified by Competent Authority)*

***In the absence of certified copy of competent authority, place of posting will be considered.**

CRITERIA FOR SELECTION OF NURSE ADMINISTRATOR

(Supportive documents required for all criteria's mentioned below)

S.No.	Specific Criteria
1.	EDUCATIONAL QUALIFICATION
	a. Additional educational qualification beyond essential requirement for his / her job Nurse Administrator / Manager (Qualification Certificates to be enclosed)
	b. Additional qualification by undergoing courses for more than 6 months relevant / beneficial to nursing practice / education / research (Qualification Certificates to be enclosed)
2.	YEARS OF EXPERIENCE (Appointment Letters to be enclosed)
3.	SPECIAL CONTRIBUTIONS AS ADMINISTRATOR
	a. Extraordinary Contribution towards standard and quality of patient care in the hospital / community. Example: Develop care delivery models / protocols, initiate / implement evidence based practice, plan and establish new nursing unit or service (specialty clinics- nurse led clinics such as stoma clinic / diabetes foot clinic), establish specialist roles like diabetes educator, and innovate supplies and equipment to deliver quality nursing care. (Supportive documents shall be enclosed)
	b. Improvements made in the status, welfare and professional development of the nursing community exhibiting passion for nursing and contribution towards advancement of nursing profession through mentoring and influencing career development of nurses, and developing and conducting in-service / CNE programs / activities. (Supportive documents shall be enclosed)

CRITERIA FOR SELECTION OF NURSE EDUCATOR / NURSE RESEARCHER

(Supportive documents required for all criteria mentioned below)

S.No.	Specific Criteria
1.	EDUCATIONAL QUALIFICATION
	a. Additional educational qualification beyond essential requirement for his / her job – Nurse Educator / Researcher Essential requirement – Minimum B.Sc. for Tutor and M.Sc. for Lecturer (Qualification Certificates to be enclosed)
	b. Additional qualification by undergoing courses for more than 6 months relevant / beneficial to nursing practice / education / research (Qualification Certificates to be enclosed)
2.	YEARS OF EXPERIENCE IN TEACHING (Appointment Letters to be enclosed)
3.	SPECIAL CONTRIBUTIONS AS NURSE EDUCATOR
3.1	Development or initiation of innovative methods of curriculum implementation such as teaching methods, educational media / teaching materials and assessment / evaluation of students at the UG & PG levels (Supportive documents shall be enclosed)
3.2	Demonstrating excellent teaching skills, and recognized by appreciation letters or awards (Supportive documents shall be enclosed)
3.3	Exemplary contribution to students through mentoring and providing career guidance & counselling to students beyond work schedule / volunteer services / worked during natural disaster, calamities, health camps, COVID-19 (Supportive documents shall be enclosed)
3.4	Develop / implement / participate in preparation of short term courses for in-service / CNE integrating innovative teaching strategies, and evaluation methods (Supportive documents shall be enclosed)
3.5	Preparation, teaching manual or educational film / publications that is accepted and used beyond her / his educational setting and brings recognition to the organisation which pays her / his salary (Supportive documents shall be enclosed)
	a. Text book
	i. Single author (Supportive documents shall be enclosed)
	ii. Author of chapter/s (Supportive documents shall be enclosed)
	b. Indexed National Journals
	i. Research articles (Nursing) (Supportive documents shall be enclosed)
	ii. Health related articles (Supportive documents shall be enclosed)

	c. Indexed International Journals
	i. Research articles (Nursing) (Supportive documents shall be enclosed)
	ii. Health related articles (Supportive documents shall be enclosed)
	d. Independent or collaborative research (Supportive documents shall be enclosed)
4.	ORGANIZER / RESOURCE FACULTY / PAPER PRESENTER – CONFERENCE, SEMINAR, WORKSHOP(SPECIFY ANYTHING ON COVID-19)
	a. Organizer – Local / State level (Supportive documents shall be enclosed)
	b. Organizer – National / International level (Supportive documents shall be enclosed)
	c. Resource faculty / presentation – Local / State level (Supportive documents shall be enclosed)
	d. Resource faculty / presentation – National / International level (Supportive documents shall be enclosed)
5.	CONTRIBUTIONS AS MEMBER / OFFICE BEARER IN PROFESSIONAL ORGANIZATIONS / STATUTORY BODIES / ACCREDITING AGENCIES ETC.
	a. Local / State level (Supportive documents shall be enclosed)
	b. National / International level
	(Supportive documents shall be enclosed)
6.	RECOGNITION / AWARDS RECEIVED
	a. Local / State level (Copy of certificates to be enclosed)
	b. National level (Copy of certificates to be enclosed)
	c. International level (Copy of certificates to be enclosed)
7.	WORKING IN TRIBAL / REMOTE AREA / DIFFICULT AREA Working with tribal community, in remote areas where no / less transport, electricity and basic amenities are available, difficult areas such as travelling by foot / boat for long distance to reach people for providing service (Certified by competent authority*)

***In the absence of certified copy of competent authority, place of posting will be considered.**